



Job Description for: **Research Scientist**

Fors Marsh Group LLC (FMG) is an applied research firm located in Northern Virginia. Our primary mission is to leverage insights from the social sciences to better our client's human resource and marketing decisions. As a thriving small business, we are committed to providing growth opportunities to our employees and challenging them to provide the best possible research for our clients.

FMG is seeking an intelligent and motivated social scientist needed to work as part of a small research team on a variety of Defense Department contracts. Some current and upcoming projects include: a) research on military recruiters' occupational stress and well-being, b) conducting survey research on youth vocational choice, and c) quantitative and qualitative analysis on military recruiting markets and programs.

Responsibilities include:

- Contributing to the design, execution, and interpretation of social-psychological field studies
- Preparing written research reports and articles summarizing research findings
- Conducting univariate and multivariate analyses using of SPSS or STATA syntax
- Coordinating with military representatives and state election officials
- Planning and coordinating the work of a project team.
- Participating in strategic planning meetings and assisting managers with development and procurement of future work

Qualifications:

- Masters or PhD in Social/Behavioral Sciences, Research Methods, or related field required
- At least 3 years of academic or professional research experience required
- Demonstration of strong verbal and written communications skills
- Ability to work effectively independently and as a team member
- Knowledge of at least one statistical analysis software package (SPSS and STATA are preferred) and Microsoft Office computer software applications
- Applicants may be subject to a low-level government security investigation and must meet eligibility criteria for access to sensitive information

We Offer:

- Significant growth opportunities
- A highly collegial and intellectually stimulating work environment
- A company culture promoting work/life balance
- A highly competitive benefit/compensation package

Candidates should email their resumes, salary requirements, and availability to employment@forsmarshgroup.com.